

## EMPLOYMENT OPPORTUNITIES

As one of the largest private employers in Calhoun County, we offer year round employment to dedicated people of various education and skill levels. If you don't have any knowledge of plants then we will train you. If you have an advanced degree in horticulture then we have challenging positions for you as well. If you are a hardworking, dedicated person who wants to work with a career oriented company then let's work together to make some beautiful plants for the world to enjoy.

Oglesby Plants International offers paid vacations, paid holidays, no cost life insurance and optional major medical insurance to all full-time employees. Our employees also have access to affordable group Dental, Vision, Accident, Life, Disability and Hospital Supplement insurances.

Below are some brief descriptions of positions we offer from time to time requiring little or no previous knowledge or experience with plants, greenhouse or laboratory work. No matter what position you qualify for, here are some basic requirements for successful employment at Oglesby Plants International...

- Demonstrate good judgment when solving problems.
- Seek guidance and direction in the performance of duties.
- Works well with supervisor and all others in a position of authority.
- Maintain cooperative working relationship with employees in yours and other departments.
- Follows directions with minimal supervision.
- Recognizes and prioritizes duties.
- Does not abuse or take advantage of Paid Time Off.
- Always provides proper notice of absences.
- Reports to work on time each day and after lunch and breaks.

### **GREENHOUSE ASSOCIATE**

We offer numerous positions at our nursery division working in and around our modern greenhouses where we grow millions of plants every year for the horticulture industry. Working as a team, the greenhouse associates have various responsibilities to accomplish the goal of producing high-quality plants (see Greenhouse). Following are brief descriptions of the most common job responsibilities as a Greenhouse Associate.

**Planter:** plants the plants received from various sources into cavity trays for further growing on.

*Requirements: High School or equivalent preferred, reading and basic math skills  
Sitting, bending, grasping, repetitive motion, lifting and carrying weights up to 15 lbs.*

**Consolidator:** prepares plants for shipping to customers once the plants are fully grown.

*Requirements: High School or equivalent preferred, reading and basic math skills  
Walking, standing 8 or more hours per day on concrete floor, stooping, kneeling, crouching, bending, lifting and carrying weights up to 25 lbs., grasping. Hot and humid environment.*

**Shipper:** Selects plants to fill customer orders and loads them in boxes or on truck for delivery.

*Requirements: Standing, walking, stooping, bending and reaching. Fine motor skills as well as lifting and carrying. Must be able to lift 50 lbs. Hot and humid environment.*

**Maintenance:** properly maintain greenhouse equipment and facilities.

*Requirements: Standing, walking, stooping, bending and reaching. Fine motor skills as well as lifting and carrying. Must be able to lift 50 lbs. Hot and humid environment. Specialized skills or certifications required for working with heavy equipment, electrical, boilers and plumbing.*

## **LABORATORY TECHNICIAN AND LABORATORY SUPPORT**

Our tissue culture laboratory produces millions of plants every year using a process called plant tissue culture propagation where we clone or reproduce a large number of identical copies of elite plants. For more details about the tissue culture process click [here](#).

Following are brief descriptions of the most common job responsibilities as a Laboratory Technician or Laboratory Support.

**Production Technician:** works in a clean room environment harvesting tissue cultured plants.

*Requirements: High School or equivalent preferred, reading and basic math skills. Sitting, standing, use of arms, hands and fingers, repetitive motion and fine motor skills. Bending, grasping, lifting overhead and carrying weights up to 15 lbs. Using forceps and sharp scalpels. Must have the mathematical skills to perform simple math tasks.*

**Laboratory Support:** Various positions needed to support the laboratory production such as media preparation assistant, dishwashing, housekeeping, grading and shipping.

*Requirements: High School or equivalent preferred, reading and basic math skills. Sitting, standing, use of arms, hands and fingers, repetitive motion and fine motor skills. Bending, grasping, lifting overhead and carrying weights up to 25 lbs.*

**TO APPLY FOR A POSITION PLEASE CONTACT ONE OF THE FOLLOWING AND SPECIFY YOUR INTEREST IN EMPLOYMENT AT OGLESBY PLANTS INTERNATIONAL:**

### **PERSONNEL RESOURCES**

**Tel: 334.794.8722**

[www.partnerwithexperts.com](http://www.partnerwithexperts.com)

### **CAREER SOURCE CHIPOLA**

[www.careersourcechipola.com](http://www.careersourcechipola.com)

#### **(MARIANNA CAREER CENTER)**

**4636 Hwy 90 East, Suite E**

**Marianna, Fl. 32446**

**Tel: 850.633.4419**

**Fax: 850.718.0334**

#### **(BLOUNTSTOWN CAREER CENTER)**

**16908 NE Pear Street, Suite 2**

**Blountstown, Fl. 32424**

**Tel: 850.674.5088**

**Fax: 850.674.1267**

**IF YOU HAVE A COLLEGE DEGREE IN HORTICULTURE OR RELATED FIELD PLEASE SEND YOUR RESUME  
DIRECTLY TO:**

**Oglesby Plants International  
26664 SR 71N  
Altha, Florida 32421**

**Attn: Professional Employment**

**Email: [info@oglesbytc.com](mailto:info@oglesbytc.com)**